

MINUTES OF THE 5TH NMSU FACULTY SENATE MEETING
January 17, 2013

Members Present: Chair Ketelaar, Vice-Chair Sanogo; Alexander; Bailey; Bawazir; Blank; Bock; Bugbee; Clason; Cowley; DeMers; Fisher; Gutierrez; Hawkes; Huhmann; Jimenez; Kratzke; Lakey; Mandabach; McCormick; McNeel; Miller; Paz; Rayson; Rhein; Rodriguez; Sassenfeld; Schirmer; Shuster; Simon; Skaggs; Sohn; Train; Tunnell; Turner; Vasiliev; Zhang

Members Absent: Andersen; Bishop; Blair; Boham; Bronstein; Butler; Christensen; Chung; Drummond; Goehring; Gurrola; Herrera; Huerta-Charles; Maratea; Morgan; Morrell; O'Connor; Pontelli; Rice; Sankaran; Sevostianov; Taylor; Vázquez

Ex-Officio: Jay Jordan,

1. Call to Order

This meeting was called to order by Chair Ketelaar at 4:03 p.m.

2. Recognition of Guests

David Maestas, President ASNMSU; Student Senate Representative.

David visited the Faculty Senate to inform the Senators he intends to provide updates to the students. Currently, there is a perceived problem with communication on campus and he wants student representation on site. Mr. Maestas invited to all in attendance to attend their next Student Senate meeting on January 24, 2013, in Corbett Center, on the 2nd floor. This will be the first Senate meeting of the New Year.

3. Approval of Agenda

Chair Ketelaar announced item 5 on the agenda may occur at any time during the meeting, as Provost Jordan is in a meeting which is running late. He will immediately visit the Senate after. As such, we may have an interruption during the Senate meeting. At that time, the senate will take at least 5 minutes to entertain him and have discussion.

Motion made to approve agenda as amended. Motion seconded
Faculty Senate Vote: All in favor. No opposition or abstention

4. Approval of Minutes of December 06, 2012 Meeting

Motion to approve moved and seconded

5. Visit of Board of Regents Chair Mike Cheney

Regent Cheney was unable to attend our last Senate meeting because of his involvement with the Presidential **Listening** Sessions. He has expressed a desire to attend the Senate meetings since the beginning of the semester, but has been unable to do so until this time.

Regent Chair Cheney thanked the Senators for their service to the University. He explains that, as he has been involved with the **listening** sessions, which has now moved into the search committee phase, it has helped him understand the value of the faculty in terms of what we have and are able to deliver to our students. There are things he has learned, as a student of business, about efficiency, profit, customer service, and all of the things that go into running a successful business. Now, he is learning

about the value of higher education. He is learning the terms of transfer of knowledge, and creating a better society. And so he appreciates that aspect of what faculty offers.

From the listening sessions, Regent Chair Cheney recognizes the instability this institution as had at the leadership level, over the past few years. He recognizes that more and more, people will leave for better job offers. He feels we can do a much better job of creating an environment here where people will have input as to what they feel are the things that will bring success.

He is willing to look at things like compensation, and anything the Faculty think are valuable, but he requests we also come to the table with solutions.

Regent Chair Cheney felt the most important things we need to work on are:

- 1) Transparency. He feels they have worked to further that cause. For example, the Regent Meetings are now being webcast.
- 2) Collaboration. There are many who can add to the value of this institution. If we make our decisions and work with others to our mutual benefit, then we can all work towards success.
- 3) Keep the institution in mind. All decisions should come to the question of “how does this help the institution grow stronger?”

Regent Chair Cheney suggests that, instead becoming frustrated, we approach it from a different point of view. If society places value on certain things, let’s find a way to succeed within that paradigm.

Questions / comments: Senator Blank asked if the regents plan to review the contractual conditions for the president, as regards longevity and termination clauses.

Regent Chair Cheney again addresses and recognizes the need for stability. He sees the stability of the University within the Senate. As he himself is still working on completing his second year, he is still learning. He acknowledges the contract absolutely needs to be reviewed by the Regents.

Senator Blank asked about collaboration. Today’s agenda will include a discussion on the possibility of investigating more of a role the Faculty Senate might play when it comes to discussions with the Legislature. Senator Blank thinks faculty could help and be useful in those discussions.

Regent Chair Cheney stated this was a good point, and this is how you add value. He invited any who wanted to get involved to contact him or Ricardo Rel. He has spoken to faculty leadership in the past, and it has been conveyed to him how appreciated it has been for faculty to be able to provide input.

Ron McNeel pointed out the institution has recently instituted restrictions on registrations on students. This has affected registration on all campuses and has possible legal ramifications. Senator McNeel point out this is a presidential and provost decision.

Regent Chair Cheney acknowledges we have definite structural opportunities within our system.

6. Reports of Officers

A. FS Chair, Tim Ketelaar

1. Major accomplishments for the fall semester

We had a successful Faculty Form and process regarding figuring out what the faculty wants regarding salaries. We know \$12.8 million is what is needed. (This is the Provost's number.) We have been successful in figuring out what it is we want, and how much it will cost. The next step is figuring out what to do with this information.

We successfully got faulty representation on the Presidential Search Process. Chair Ketelaar and Dr. Steven Sochi from CoE are on the committee, as are 4 or 5 members from the academic side. The committee consists of about 16 or 17 individuals.

We successfully utilized members of the CoC for their advice and leadership. They have been asked to do a lot of extra work.

Chair Ketelaar extends thanks to the past 6 faculty senate chairs who have been very instrumental in some tough decisions that had to be made, as well as giving input concerning what has occurred in the past.

We have produced several key pieces of legislation that have improved our situations tremendously. Chari Ketelaar would like to recognize the following individuals and work the work they have done on these key pieces of legislation:

- Proposition 01-12/13: Proposed ERB recommendations. Senator Blank has done a tremendous amount of work.
- Proposition 02-12/13: Name Change to the Athletic Training Program. Senator Boham led the charge towards a name change that prevented them from losing accreditation.
- Proposition 03-12/13: Creating a Bachelor degree program in Kinesiology. Senator Bohan and Senator Rhein.
- Proposition 04-12/13: Creating a BS in Counseling and Educational Science. Jonathan Schwartz .
- Proposition 07-12/13: Regularization Policy. This was a complicated issue. Chair Ketelaar thanks the Provost for empowering the Faculty Senate and supporting the proposition. Senator Joe Lakey who spearheaded the efforts.
- Proposition 08-12/13: and Proposition 09-12/13: made meaningful changes to Graduate Education and improved the lives of many Graduate Students. Senator Rayson played a huge role.
- Memorials recognizing the new University Teaching Council. The Teaching Council can serve a role in advisory capacity to advise on policy. Senator Paz, Senator Oliver, and Senator Miller all played very important roles.
- Memorial for NMSU's Application to the Bicycle Friendly Program. Senator Alexander played an essential role in introducing that legislation.

2. Update on Presidential Search Process

3. Faculty Senate Leadership Meeting with presidential search consultant (Dr. Bob Lawless of AGB Search)

- Next Tuesday, from 9-11 a.m. the Presidential Search committee will be meeting with the search firm. The committee will be told their roles in the process. Chair Ketelaar will be informed Tuesday of his role.
- Wednesday at 9:15a.m., the senate leadership has been invited to session with the search firm and Dr Bob Lawless. Chair Ketelaar would like the entire CoC and past 6 senate chairs will be in the meeting. He hopes to provide getting updates about what went on during the meeting. They are Google searching the firm, doing their own research about the firm prior to walking in to the meeting.
- The goal to do an airport interview around the time of spring break. During spring break, they hope to be interviewing a broader short list. This is the information so far. After spring break should be five candidates that will be announced.

4. Upcoming Faculty Senate issues

Working Group on Faculty Senate Governmental Affairs Team (Larry Blank, Chair)

Chair Ketelaar is asking Senator Blank to spearhead this project and ask the Faculty Senate if they to have a Governmental Affairs Team that would serve as a legislative lobbying team. Senator Blank sees this as a long term process. He already done preliminary research and reached out to Ricardo Rel and Gary Carruthers with the goal of finding out what their views are in increasing a role for faculty or the Faculty Senate when it comes to lobbying activities or other discussions from the legislature.

The reaction from Gary Carruthers was positive, as long as it is an organized, formally constituted group or committee, as opposed to rogue individuals going to Santa Fe, being potentially destructive to those efforts. This is a long term effort because it will involve some formal action, and potentially involves a change to the constitution of the Faculty Senate, as well as NMSU policy. It might need the creation of a committee. UNM has a Governmental Relations Committee, whose duties are clear. They monitor legislative and executive activities, then report back to the Senate for possible action in response to proposals before the legislature.

Ricardo Rel has offered to let someone shadow him for some days of the legislative session. The intent is to have a report back in the Senate by early April with initial, preliminary thoughts.

Chair Ketelaar would like to be able to communicate to the president whether or not the Senate thinks it's a good idea, and so calls for a vote by acclimation to proceed with forming a task force with Senator Blank as the Chair.

Senate Vote: All aye. Vote is unanimous. No abstention.

Working Group Faculty Salaries and Promotion in Rank (Gary Rayson)

Senator Rayson invites any interested to contact him. He will put together a working group goal is to have a proposition in place in the near future.

B. FS Vice Chair, Soum Sanogo

1. Presidential Search Survey

- We were in agreement to put a survey in place whose objective was to come up with a series of attributes and features that faculty would like to see in the next President. The survey was run before the break; we were not able to administer it. We voted for the Board of Regents NOT to hire an external firm, but they did do that. At one point the question arose as to whether it was worth our time to do a search looking at the attributes. At least one member of the COC feels it is still worthwhile to try. However, due to given time constrains, there will be a meeting with a consultant on Wednesday, there will not be enough time to run a survey faculty-wide. We would like to take to a vote by acclimation of any who are in favor of proceeding to have the Vice-Chair send a link to a survey asking them to rank order of attributes of the next President. The COC would then receive the data and have the information summarized when they meet with the consulting firm.

Senators Vote: All in favor. Vote is unanimous. No abstention.

2. Working Group on Dissolution of The College of Extended Learning (Soum Sanogo, Chair) [Formerly the proposed working group on Upper Level Administrative Costs]

There is a move to do away with the College of Extended Learning. Chair Ketelaar has asked Vice-Chair Sanogo to Chair a working group to look into it with the idea of drafting a proposition in support of the dissolution of the CoL. We have policy that directly applies to the dissolution of programs that needs to be complied with. Vice-Chair Sanogo has asked to consult with the Provost. He does not wish to Chair something without prior knowledge of the justification about why they wish to be dissolved, and understanding what will be disposition of the personnel of that college. He has received some information from the Provost and ADC. Within the COC there was discussion about whether we should be involved because we weren't involved in the creation of this college.

Whether or not we were involved at the outset, it is now in place, and policy dictates that, because it involves academic programs and moving of degrees, we may need to become involved now. He asks the Senators for advice.

Senator Rayson proposes we utilize the mechanisms already in place in our constitution and policy, and mobilize the senior senators to ensure equal representation across the university. He feels the senior senators should serve on the task force to write the proposition

Motion made and Seconded.

Question posed and point of clarification: Is the working groups mission to define how the dissolution will take place or *whether* it would take place?

Chair Ketelaar clarifies, the question we should answer is “Should we keep the College of Extended Learning?” If task force decides the answer is “No”, then Policy 6.05 dictates we dismantle the unit.

Question / Point of Clarification: Is there a move afoot to do this? Where is this order coming from?

Provost Jordan clarifies that whether we eliminate the EL or not is up to us to decide. As it stands now, the COE is under the management of Dean Slaten. Part of the result of the fallout of losing accreditation of the Nursing College is that we need to take care of, and strengthen our accredited degrees. It’s up to the senate if you wish to keep the EL prefix; the Academic Deans Council will respect your decision. What he does not want to do is create another Dean’s position. There’s work to do. Difficulties for the students lie in reading comprehension, professional writing and descriptive and informative writing, math, and reading comprehension. All those courses lie in the gateway college. We need well thought out direction to move towards.

Motion made on the floor as to whether to have senior senators serve as the Faculty Senate Representatives Chaired by Dr. Sanogo.

Vote or Senate: All in favor. No opposition or abstention. Motion carries.

Question for the Provost: What are they are thinking regarding distance education revenues?

Provost Jordan clarifies revenues for Distance Education go into the college. There is a central component of Distance Ed known as the Canvas System. They have their own Canvas administrators. The central pieces are good. Jay Jordan has asked Greg Fant to take care of the Teaching Academy and those elements.

7. Reports of Standing Committees

Faculty Affairs: Dr. Larry Blank

Faculty Affairs had no business. Did not meet.

Long Range Planning: Dr. Gary Rayson

Long Range Planning had no business. Did not meet.

University Affairs: Dr. Elizabeth (Liz) Miller

University Affairs had no business. Did not meet.

Scholastic Affairs: Dr. Margaret Goehring

No report

Senate vote to accept reports: All in favor. No opposition or abstention.

8. Update on Nominations on University Committees

- 1) Alcohol Review Committee (new FS Representative is Keith Mandabach)
- 2) Faculty Senate Representative to the Campus Planning Committee
- 3) Faculty Senate Representative on University Research Council
- 4) Faculty Senate Representative on Provost's Diversity Committee
- 5) Faculty Senate Representatives on the Faculty Grievance Board

8. Unfinished Business

Proposition 11-12/13: A Memorial Requesting that the Employee Council's Chair be considered an ex-officio member of the Board of Regents (Miller, McCormick, Ketelaar) Chair Ketelaar can serve as the lead sponsor, but not a lead sponsor on this legislation. Senators McCormick and Miller have been asked to serve as representatives. This is an important symbolic gesture. The Chair of the Employee Council currently is allowed to sit on the Board at the open public meeting and provide a report. It is currently being done in an informal role. The Faculty Senate Chair is formally an ex-officio member, and we would like to extend same courtesy to the chair of the Employee Council. This will involve changes in policy. This legislation has been assigned to University Affairs, scheduled to meet January 31, 2013.

9. Other Business

A. Presidential Full Senate discussion of Faculty Salaries—what is the next step?

The information distributed to each senator at this something gives them something to think about. Currently we are in need of ideas. It may behoove the Senate if to start thinking of ideas if we are put into the position where we are asked what we would do.

What Chair Ketelaar is presenting is not even a proposal, but an example of something we could think about proposing in the senate. The faculty has made their wishes clear, and so we are trying to get everyone up to the median. We are not asking for a vote or to endorse it as a proposal.

The goal is to boost faulty salaries by 3% every year, and so we are looking for mechanisms to do so. The Legislative Finance Committee has recommended increasing salaries by 1%. We need to find out how to get the other 2%.

We could ask the ask public to give up 1% and the administration to give up 1%. Some are already trying to figure this out.

We expect they are going to raise tuition, and so we could ask administration to use the first 1% for faculty salaries. Chair Ketelaar is prepared to meet with the student senators and ask if they would be comfortable with that. He feels 3% is politically possible. Our concern is not about priority number in relation to our peer institutions; rather it is *how* to get the salary. Chair Ketelaar hopes Hoping to have a discussion by the next senate meeting.

Question: Does this figure not include cost of living adjustment?

Our goal is to fist get everybody up to where they belong, and then start dealing with cost of living and merit pay.

This issue will be deferred to the next Faculty Senate meeting.

10. Remarks and Announcements

A. FS Chair

1. Possible Survey of Senator Recommendations regarding External Review of Graduate Education

Chair Ketelaar announced we have an external review of Graduate Education. He feels it would be useful to administrators and to the Board of Regents to know what the faculty thinks about any action that should be paid in regard to the report. He proposes to send an email to the Faculty Senators with link to a survey that allows them to confidentially and anonymously respond in an open ended fashion. The survey will ask Faculty Senators, after reading the external review, what actions so you think should be taken? He also asks Senators to clarify what parties you are asking to take the action.

Discussion: Senator Rayson proposed the results be communicated to the Graduate Council.

Senate Vote: All aye. Vote is unanimous. No opposition or abstention

2. Possible Revisions of the description of the functions of the Senate Committee on Committees (COC) (for Feb COC, Tim Ketelaar)

There is a move to change the name of the CoC and rearrange the duties (not redefine) of the committee. Chair Ketelaar will try to work up a draft.

3. Possible formalizing of Senate Advisory Group consisting of the Past Senate Chairs (for Feb COC, Tim Ketelaar)

Chair Ketelaar would eventually like to see a faculty member on the Board of Regents. The question arises of where we are going to get a group of faculty members that all faculty would agree upon. These would be individuals the Senate Leadership Council and Chair of Senate and COC could consult with. It is suggested some members could be pulled from those that have been elected in the past as Chair to the Senate.

4. Possible Proposition on Extending Term of service for future Senate Chairs to Two Years (for Feb COC, Tim Ketelaar)

Chair Ketelaar will introduce a proposition to extend the term of the Faculty Senate Chair to make the Chair position a two-year term to go into effect 2015. The reason for this is it would work better for the Chair to have more time to figure out the job, what they want to do, and how to do it. If we can create a stable entity within the Faculty Senate we could have a lot more power to get things done.

5. Nominations Needed on University Committees:

- a. College Track Member for the Faculty Grievance Board
- b. Faculty Senate Representative to the Campus Planning Committee

11. Remarks and Announcements

A. FS Chair

Nominations Needed on University Committees:

- 1) College Track Member for the Faculty Grievance Board
- 2) Faculty Senate Representative to the Campus Planning Committee

We are looking for volunteer to the Campus Planning Committee. In terms of time commitment, it is assumed it would be at least 2 years and would meet once a semester, but could be more.

Senator Lakey volunteered for the assignment.

B. FS Vice-Chair/COC Chair

12. Adjournment

Meeting was adjourned by Chair Ketelaar at 5:31p.m.