

MINUTES OF THE 2ND MEETING OF THE NMSU FACULTY SENATE
FACULTY SENATE CHAMBERS, GARCIA ANNEX
October 7, 2010

Members Present: Andersen (Chair), Munson-McGee (Vice Chair), Alexander, Amato, Bailey, Baptiste, Barello, Blair, Bloomquist, Boham, Dean, DeMers, Dormody, Erben, Gallagher, Gould, Gurrola, Hampton, Hardee, Holtzman, Huang, Hubbell, Huerta-Charles, Huttlinger, Ketelaar, Knight, Kozel, McCormick, Miller, Morrell, Murrell, Oliver, Oretskin, Osanloo, Rayson, Reyes, Rice, Sanogo, Shuster, Skaggs, Storm, St. Hilaire, Taylor, Train, Walker, Weisiger.

Members Absent: Boje, Buckholz, Bugbee, Chung, de Boyrie, Drummond, Fitzpatrick, Herrera, Idriss, Jimenez, Lakey, Ludeke, Ni, Schultz.

Ex Officio Members Present: Wilkins, Titus, Bosman, Dulany.

Guests: Bobbie Derlin, Assoc. Vice President Student Success/Assoc. Dean DE &EL; Susan Beck, Library; Russell Bradburd, A & S/English; Norma Grijalva, Mrinal Virnave, ICT; Hank Strevel, ASNMSU; Mike Mauler, M. H. Myers, Martha West, Mayra Besosa, AAUP;

1. Call to Order

The meeting was called to order by Chair Andersen at 4:00 pm.

2. Recognition of Guests

Chair Andersen recognized and welcomed today's guests.

3. Provost Wendy Wilkins

Dr. Wilkins announced that NMSU will be participating in a new project for COACHE (the Collaborative on Academic Careers in Higher Education), a 3-year survey of tenured faculty focused on job satisfaction; we will be one of eight in the group piloting the new survey and protocols. COACHE will send forms directly to faculty; she and NMSU will see only statistical information, no individual responses. They plan to develop a junior faculty (pre-tenured) survey sometime in the future. Senator Erben asked if community colleges would be included in the survey; Dr. Wilkins replied that as much as she would like to, ours would not be included as none of the other participant schools have community colleges.

She and Dean Titus want to bring in a team of peer reviewers to study our library and make recommendations which we would use to make our library the best it can be. Among others, she is considering the Nebraska head librarian who has been recommended by a number of faculty. She will see if our community college libraries can be included in this review with an eye to sharing information, etc.

4. Approval of Agenda

The agenda was approved as distributed.

5. Approval of Minutes of the September 2, 2010, Faculty Senate Meeting

The minutes of the September 2, 2010, Faculty Senate Meeting were approved as distributed.

6. Reports of Officers

A. Chair

Chair Andersen's report was distributed earlier on the FS listserv. He emphasized the importance of the UBC actions. Although the budget cuts are not welcome, the amount in the provost's recommended cuts (which were accepted) allows us to replenish the Equity Pool, the Strategic Allocation Pool and the Enrollment Management Pool. About 37 faculty lines were eliminated, fairly equitably distributed across colleges. ADC recommended cuts of 5% and 10% to Research and Public Service Projects as some of these had taken 50% cuts last year. (Appendix A)

B. Vice Chair

Vice Chair Munson-McGee's report was distributed earlier on the FS listserv. (Appendix B)

7. Reports of Standing Committees

A. Faculty Affairs Committee: Richard Oliver, Chair

Chair Oliver reported that the Faculty Affairs committee did not have legislation to study and did not meet.

B. Long Range Planning Committee: Tim Ketelaar, Chair

Chair Ketelaar reported that the committee met to study Proposition 01-10/11 (Athletic Department Funding Memorial). After considerable discussion the committee voted to recommend "Do Pass As Amended". The motion to accept his report carried.

C. Scholastic Affairs Committee: William Storm, Chair

Chair Storm reported that the committee met to study Proposition 02-10/11 (Revise PM re Post Docs). They considered the opinions of University Counsel in their discussions and voted to recommend "Do Pass". The motion to accept his report carried.

D. University Affairs Committee: David Boje, Chair

Committee member Shuster, reporting for Chair Boje, said the committee studied and discussed Proposition 03-10/11 (Regent Selection Process Memorial). No quorum was present but the committee felt the memorial should be approved, and he recommended that the bill be accepted as emergency legislation. The motion to approve as emergency legislation carried with a hands vote of 41. (2/3 needed to approve).

8. Other Reports

Senator Amato reported that the search committee for the Senior VP of Finance has conducted phone interviews with the candidates and is now checking references. Some candidates' names were provided by the search agency but some NMSU applicants were also considered in the candidate pool.

He also reported on the progress of the Ad Hoc committee studying “+ “ and “ –“ grades. These can be given but do not count; after checking with peer institutions they learned that only Texas Tech does this the same way we do. Dr. Wilkins recommends that changes in our present policy would become effective after X semesters from passage. The committee is working with the provost, the registrar and others as well as the authors of the bill previously passed by the FS to see if it can be revised.

9. New Business

- A. Proposition 04-10/11: A Proposal to Change the Name of the Human Nutrition and Food Science Major to Human Nutrition and Dietetic Sciences and to Change the Existing HNFS Course Prefix to HNDS (Bailey, Bloomquist, Dormody, Sanogo, Skaggs, St. Hilaire, ACES; Munson-McGee, Engineering) was introduced by Co-sponsor Bloomquist. This proposal would update course names and prefixes as a result of changes approved last year. Assigned to the Faculty Affairs committee which will meet 10/12/10. (Appendix C)

10. Unfinished Business

- A. Proposition 01-10/11A: A Memorial Calling for Plan to Eliminate Funding for the Athletic Program with Base Funds (I&G and F&A) (Weisiger, Hubbell, Walker, A&S; Boje, Business; Miller, Library; Reyes, Education). Co-sponsor Weisiger briefly described the memorial, emphasizing that the intent is to develop such a plan. Co-sponsor Hubbell said people are not anti-athletics but want to see the eventual elimination of the transfer of I & G funds. Dr. Weisiger and Co-sponsor Boje have worked hard researching materials to prepare this bill and have received lots of cooperation from President Couture, Jennifer Taylor and the Legislative Finance Committee. Senator Ketelaar asked if the plan would ask the Athletics Department to work toward a more self-supporting position; Dr. Weisiger pointed out that the plan is not yet developed. President Couture feels that a less complicated plan will work better. Dr. Hubbell proposed a friendly amendment to revise Paragraph 9 to read “...putting the Athletics Department on a *more* self-supporting basis”... which was accepted. Speaking in opposition to the memorial, Senator Bloomquist wondered if the Athletics Department could really come up with the difference between \$4.1 million and \$1.4 million. Senator Bailey said he thinks this legislation needs more work and moved to send it back to committee. In the discussion following this motion, Dr. Bradburd, who previously worked in the Athletics Department at UTEP, said that very few universities have been able to develop a self-supporting Athletics Department and believes NMSU will never be able to do so. Geography is a big contributing factor: recruiting in this area cannot compete with larger midwestern and eastern schools in any of the major sports. The motion to return the bill to committee did not carry (by voice vote). Following additional discussion, the question was called and the vote to approve this bill carried by a hands vote of 34 ayes, 14 nays. (Appendix D)

B. Proposition 02-10/11: Amendment to Policy 5.15.50 Revising the Recruitment and Employment Provisions Relating to Post Doc Positions (St. Hilaire, ACES; Ketelaar, Shuster, Rayson, A & S; Boje, Business; Munson-McGee, Engineering). Senator Weisiger said she is concerned that this could reduce the available employment opportunities for PhDs, especially considering the present gender gap. Chair Andersen responded that there are far more PhDs than Post Docs in job markets but recognized that the gender gap issue needs to be addressed in another format. He pointed out that the URC went to HR with this issue and HR is on board with this amendment. The motion to approve this bill carried unanimously. (Appendix E)

C. Proposition 03-10/11: Memorial in Support of Regent Selection Process (Bloomquist, ACES; Barello, Ketelaar, A & S; Boje, Business; Reyes, Education; Munson-McGee, Engineering). Chair Andersen said this is the culmination of a long process between UNM and NMSU and will give our faculties more input to government. He wanted to see a couple of issues (the inclusion of staff representation on the committee and the exclusion of the student regent process) addressed in the UA committee meeting but they did not have a quorum. Mr. Dulany wants to see student representation added to the committee. Senator Hubbell suggested that language on these issues be added as amendments to this bill. Chair Andersen said he would like to see this memorial considered today and another memorial addressing the committee expansions should be drafted. Senator Ketelaar said he had discussed this bill with Dr. Rel who agrees it should go forward. The motion to approve this bill passed unanimously. (Appendix F)

11. Other Business

A. Susan Beck, NMSU Library

Dr. Beck reviewed and discussed documents concerning the library budget cuts and their effects which were distributed earlier on the FS listserv. The library peer review now being considered could add valuable information to improve the library situation. She asked the faculty to discuss the important possible solutions and encouraged their implementation as soon as feasible, and asked for support of the GO Bond B (Library funding) on the November ballot. Chair Andersen asked senators to consider joining the Library Advisory Committee to participate in the study of these goals. (Appendix G)

B. Norma Grijalva and Mrinal Virnave, ICT

Chair Andersen said that in the interest of time today he asked the ICT team to come back to the November meeting to make their presentations and discuss these improvements with the FS. Meanwhile, please review the MyNMSU materials distributed earlier on the FS listserv. (Appendix H)

12. Remarks and Announcements

A. Faculty Senate Chair

a) Chair Andersen announced that the Scholastic Affairs committee will meet with Provost Wilkins at their scheduled October meeting.

- b) He asked the FS to vote today for three administrative members (nominated by President Couture) to the restructured Faculty Grievance Board. There is a case waiting to be heard.
- c) Dr. Rel asked him to encourage the faculty to vote on both Bond Issues B and D on the November ballot.

13. Adjournment

The meeting adjourned at 5:20 pm.

14. Following adjournment, the Faculty Grievance Board ballots were collected and tallied by FS Vice Chair Munson-McGee. The new administrative members are Rick Adkisson, Business; Jeff Beasley, Engineering; and Lisa Bond-Maupin, A & S.

Respectfully Submitted,

Anne Meek
Faculty Senate Recording Secretary

Mark C. Andersen, Faculty Senate Chair

Date