

Educational Leadership Major
Bachelor's of Science in Education Degree

Rationale

On any given day, a search for entry level positions in universities and community colleges produces hundreds of listings (see attached listing from *Higher Ed Jobs* as one example). These entry level positions, in areas such as Career Services, Admissions, Financial Aid, and Advising, require a bachelor's degree. Having employees with such undergraduate educational leadership background may help to increase the persistence and retention of college students. To position NMSU students to be highly competitive for these positions in higher education administration, we propose to offer an undergraduate major in Educational Leadership. The major will come under the Bachelor of Science degree in Education. There is precedent for such a major, as illustrated by Bucknell University's Bachelor of Arts, with one choice of a major listed as *College Student Personnel*. We feel that NMSU will be at the forefront of undergraduate educational leadership instruction by offering the *Educational Leadership* major in the B.S. degree in Education.

Additionally, we have evidence of student interest. In the department, the graduate-level administrative area in which we have the highest number of student applicants is Higher Education Administration. This new major would also provide NMSU with additional recruitment of students across the state and region as it will be the first Educational Leadership major offered in the state and region. Offering students the opportunity to choose this career field when still an undergraduate will expand the number of career options students will have as well as to provide them with the background to apply to our M.A. program to further their education.

The department already offers many of the courses needed for this major and we need no additional resources to offer this major. The program of study has been designed so that EL majors may choose from a wide listing of undergraduate minors in other departments and in colleges other than CoEd in addition to the required VWW courses and elective offerings. Only one course outside of the CoEd is listed as a requirement (choice of Comm 376 or Comm 377), and thus this major will not place an unexpected additional enrollment burden on other colleges.

The proposed EL major is currently 128 credits, which is the minimum number of credits for an undergraduate degree at NMSU. We are aware of the possible move to a 120 credit hour limit for undergraduate degrees and thus we have both the current 128 credit hour program of study, and, by eliminating two 300 level courses and two credits of elective courses, we have a 120 credit hour program of study ready should the University requirements change. In both programs of study, the required minimums of 24 credits in the major field and 18 credits of upper division offerings are included as delineated in policy 6.82A of the NMSU Policy Manual.

APPENDIX 2

EL Major Core Courses (128 hr degree; 51 core credits)

CEP 300V Human Relations Training	3
Gain skills, knowledge, and sensitivity for living and working with others.	
CEP 110G Human Growth & Behavior	3
Introduction to the principles of human growth and development throughout the life span.	
CEP 210 Educational Psychology	3
Psychological foundations as they apply to the learner in the class room setting.	
CEP 451V Introduction to Counseling	3
Principles of counseling for non-majors.	
CEP 495 Psychology, Multiculturalism, and Counseling	3
Understanding social identities such as race, ethnicity, sexual orientation, age, social class and spirituality as it relates to psychology development, academic achievement and counseling.	
COMM 376 Communication and Culture	
Cultural and intercultural communication theory and behavior, with a concentration on the development of specific communication skills which should facilitate effective intercultural communication.	
OR	
COMM 377 Conflict Management	3
Communication strategies to manage and negotiate conflict in intrapersonal, interpersonal, groups, and organizational settings.	
EDUC 315 Multicultural Education	3
The conceptual manifestations of culture, race and ethnicity, class, gender, exceptionalities, language and bilingualism with the schooling process.	
ELA 315 Multicultural Leadership	3
Leadership addressing culture, race, ethnicity, gender and lifestyle	
ELA 355 Leadership and Change in Education	3
Survey of leadership and change practices focusing on their use in educational organizations.	
ELA 342 Current Issues in Educational Leadership	3
This course addresses issues such as the rise in international education, education's costs, social media's role and influence, changes in state and national funding trends, student and faculty/staff diversity, among others. The focus of this course is centered on the actions and responses of administrators to the current issues they are facing.	
ELA 440 Management of Student Service in Higher Ed.	3
History and overview of student services such as admissions, counseling, registration, financial aid, housing, food services, and student organizations. Analyses of current issues in student services administration.	
ELA 450 Principles of Education Law and Policy	3
Overview of the use of law and policy in schools and higher education.	
ELA 455 Principles of Ed Budgeting and Finance	3
Analysis of budget and finance practices in education.	
ELA 472 History and Philosophy of Education	3

Overview of the historical development of the American school system and the relations of various philosophies to American education

ELA 485 Elements of Research 3

Survey and analysis of research methods and designs to create sound educational research.

ELA 499 Internship 6

Practical internship in an administrative setting under the supervision of experienced educational administrators.

- Bold type indicates departmental courses that are already in existence
- Yellow highlight indicates courses for which course descriptions and syllabi are created and ready for submission when Course Action Forms (CAFs) are next accepted.