

MINUTES OF THE 1ST MEETING
of the
NMSU FACULTY SENATE
Health and Social Services Annex, Room 101
September 03, 2015 4:00 p.m.

PRESENT: Acharya, Amatya, Bawazir, Berning, Billings, Boeing, Brown, Christensen, Cibils, Corran, Dawe, DeBoyrie, Eisele, Fisher, Goehring, Goss, Guynn, Jarry, Josselet, Kelly, Keys, Leon, Marin, Matthews, McAteer, Miller, Mora, Morandi, Nakotte, Oesterreich, Prentice, Prince, Query, Ramos, Ricketts, Roark-Diehl, Rosendorf, Sassenfeld, Schirmer, Stokowski, Turner, Van Winkle, Villa, Walker

ABSENT: Alden, Andersen, Baker, Cai, Campbell, Creamer, Dean, Dhillon, Huang, Peterson, Smith, Spencer, Vasquez

EX-OFFICIO: Chancellor Garrey Carruthers, NMSU President; Tamara Chaffe, Employee Council

GUESTS: René Yoder, Director of Benefit Services; Andrew Peña, Assistant VP for HRS; Shelly Stoval, Director of Accreditation; Kevin Prieto, ASNMSU Senator

1. Call to Order

Meeting called to order by Chair Munson-McGee at 4:00 p.m.

2. Recognition of Guests

NMSU President Garrey Carruthers

President Carruthers thanked the Senate for their work on the 120 credit degree change.

Announced entering new freshmen are up 6.6%

NMSU is close to rolling out results of the Deloitte Staffing Study. The study looked at issues such as:

- Management
- Span of control policy
- Standardized coverage ratio for administrative staff support.
- Restructuring of the IT service model for greater effectiveness.
- Outsourcing of the Tier 1 help desk.
- Streamlining the HR Model for greater efficiency and effectiveness.
- Centralized procurement authority.

Chancellor Carruthers will form 5 teams to address:

1. HR issues
2. purchasing vendors and authority
3. finance service delivery
4. IT service and delivery
5. Lessening levels of management (The Employee Council will have employee forum that will be streamed for the NMSU community.)

René Yoder, Benefit Services Director: Possible changes the NMERB Return to Work rules *Handout provided*. The ERB is looking at potential changes to ERB Return to Work Retirement Program. Currently those enrolled in the ERB Return to Work Program can come back to work in one of two ways.

- Return to Work Program or
- Return to Work Exception Rules

Proposing:

- Eliminate exception rules and require everyone to enroll in the Return to Work Program. Adjust layoff from 12 months to 6 months, *or*
- Leave everything as is, but require everyone who comes back under the exception rules to contribute.

René is requesting feedback or preference from the Senate.

3. Approval of Agenda

- Motion to amend agenda to add election of Senate Parliamentarian.
Motion made and seconded. Senate votes all in favor; no opposition.
- Motion to amend item 8: Add appointment of Faculty Senate representative to NMSU Diversity Council.
- **Motion made and seconded. Senate votes all in favor; no opposition.**
- **Move to approve agenda moved and seconded. Senate votes all in favor; no opposition.**

4. Parliamentarian Appointment: Chris Erickson

Motion to nominate Chris Erickson.

Nomination moved and seconded. Senate votes all in favor; no opposition

5. Approval of Minutes of May 07, 2015 meeting

Motion to accept minutes moved and seconded. Senate votes all in favor; no opposition

6. Reports of Officers

a. FS Chair, Stuart Munson-McGee

- 2014-2015 legislation was a busy year with only one piece of legislation not approved.
Proposition 07-14/15 clarifying and specifying full-time status for graduate students, was not approved for the following reasons:
 - Intent of the legislation was confusing.
 - Would deal with tuition which is outside the scope of the Senate.
 - NM State statute stipulates full time is 12 credits.
- The Faculty Senate has been asked to review NMSU Policies. Committees will be formed to examine:
 - NMSU Promotion and Tenure policies. Faculty Senate Vice-Chair Gary Rayson has assigned Faculty Affairs committee this task.
 - General Education. There will be an extensive discussion about general education within the state of New Mexico. There will be discussions going on in both 2 and 4-year institutions about what general education is and what it should accomplish.
 - Faculty Grievance Review Board and policy associated with it. NMSU policy will be separated from procedure.
- Separation of policy and procedure will happen across NMSU. There is a question of where procedure will live if it is not in policy. Also, if procedure is not in policy who has the authority to change and or approve?
- Working on policy on approval of new policy.
- New policy 6.82 deals with the definition of degrees, majors, minors, and concentrations. Work on this policy will need to address:
 - What are the minimum requirements for each?
 - Who has the authority to approve new degrees, majors, minors, etc.?
 - Who has the authority to approve changes to existing degrees, majors, minors, etc.?

b. FS Vice Chair, Gary Rayson

- Policy 6.82 has been a matter of significant discussion with ADAC. We should have a proposition regarding 6.82 as early as the October Senate meeting, by November at the latest. The policy is currently being vetted by ADAC. ADC still has questions about the policy.

7. Standing Committees

a. Committee assignments

Senators will caucus with their committees after the Senate meeting to elect their chairs. Committee chairs will become members of the Senate Leadership Committee.

b. Review of procedures for submission and processing items within the Senate.

Senators wanting to submit proposed legislation will submit it as a memorial or proposition. All proposed legislation must be submitted the Senate recording secretary prior to the last Thursday of the month.

- o Memorial – A statement from faculty to the University regarding issues the faculty feels strongly about, but are not within the purview of the Senate to change.
- o Proposition – Things within our purview to change. (e.g., academic programs)

After reviewing proposed legislation committees can vote: pass, do pass, do pass as amended or, do not pass.

8. New Business

Proposition 01-15/16: A proposition to request approval for a new undergraduate major in Educational Leadership as outlined in 6.82A of the NMSU Policy Manual. (J. Berning (COE), E. Vasquez (COE), M. Prentice (COE))

Assigned to University Affairs, meeting Thursday, September 17th.

Proposition 02-15/16: A Proposition to Change the Degree Name from “Bachelor of Science in Agriculture with a major in Wildlife Science” to “Bachelor of Science in Fish, Wildlife and Conservation Ecology with a major in Fisheries and Wildlife Science” (R. Creamer (ACES), R. Acharya (ACES))

Assigned to Scholastic Affairs, meeting Tuesday, September 15th.

Proposition 03-15/16: A Proposition to Change the Degree Name from “The Master of Science in Wildlife Science” to “Master of Science in Fish, Wildlife and Conservation Ecology.” (R. Creamer (ACES), R. Acharya (ACES))

Assigned to Scholastic Affairs, meeting Tuesday, September 15th.

Proposition 04-15/16: A Proposition to Change the Degree Name from “Bachelor in Conservation Ecology” to “Bachelor of Science in Conservation Ecology” (R. Creamer (ACES), R. Acharya (ACES))

Assigned to Scholastic Affairs, meeting Tuesday, September 15th.

9. Other Business

Senate representatives to serve on University Governing Committees

- University Discipline Committee
- Community Engagement Council
- University Alcohol Committee
- Diversity Council – Dr. Merranda Marin

10. Remarks and Announcements

- a. FS Chair
- b. FS Vice-Chair / SLC Chair

11. Adjournment

Respectfully Submitted,

Britney Stout
Faculty Senate Recording Secretary