

March 23, 2009

To: Jennifer Taylor

From: Garrey Carruthers

Subject: Living the Vision Committee recommendations

The Living the Vision Committee, in its meeting on March 20, 2009, made the following recommendations on funding categories having the greatest potential for improving the quality and performance of NMSU, vis-a-vis our peers:

1. Retention of current students with an emphasis on the first year student experience.

Reference: Goal 1, Objective E: To increase retention and graduation rates.

2. New faculty lines and faculty retention to include salary improvements, funds for counter offers, and start up packages.

Reference: Goal 2, Objective C: To develop and maintain a comprehensive compensation package competitive with peer institutions.

Goal 2, Objective D: To provide faculty in adequate numbers to assure quality teaching and academic support.

3. Scholarships and graduate assistantships for talented students. The committee was particularly interested in merit scholars, high quality graduates students and improving recruitment of students in the top 10 percent of their high school class.

Reference: Goal 1, Objective A: To attract increasing numbers of well qualified students at all academic levels.

Goal 1, Objective D: To enroll a competitive proportion of degree seeking graduate students.

4. Staffing for both in college and university recruiters, to include highbred models where a college and enrollment management share cost and expenses.

Reference: Goal 1, Objectives A through D

5. Sustainability and infrastructure with a focus on ERR money available to match any stimulus funding, and BBR funding which may yield long term cost savings to the University.

Reference: Goal 5, Objective B: To allocate resources for instruction, research, service, and administration to meet LTV goals.