






## **A New Era of Excellence through Partnerships: Building the Vision**

- 1.0 Strengthen our commitment to diversity of faculty, staff, and students, anchoring our path to excellence in an unwavering commitment to access and tolerance
  - 1.1 Increase diversity among students, staff and faculty
    - 1.1.1 Percentage of Minority Faculty
    - 1.1.1 Percentage of Minority Students
  - 1.2 Provide affordable educational opportunities to New Mexicans
    - 1.2.1 Percentage of Need Met
    - 1.2.2 Cost of Attendance In-State On-Campus
  - 1.3 Enroll a competitive proportion of in-state two-year institution, out-of-state, international and graduate students
    - 1.3.1 Yield Rate First-Time Freshmen
    - 1.3.2 Ratio of Graduate to Undergraduate Enrollment
  - 1.4 Increase access to academic degree programs through distance education modalities
    - 1.4.1 Distance Education Student Credit Hour (SCH) Growth
- 2.0 Make graduation Goal #1 for our students and ensure demonstrable increases in student persistence in our degree and certificate programs
  - 2.1 Increase retention and graduation rates
    - 2.1.1 One-Year Retention Rate
    - 2.1.2 Six-Year Graduate Rate
    - 2.1.3 Weighted Graduation Rate
- 3.0 Focus our international reach to prepare students for a global society and expand our land-grant teaching and research missions.
- 4.0 Be the economic engine for New Mexico through linking and strengthening our research and economic development partnerships
  - 4.1 Obtain increasing levels of external funding for research
    - 4.1.1 Research Expenditure Growth
    - 4.1.2 Research Expenditure per Faculty FTE
  - 4.2 Increase discipline specific creative activities
    - 4.2.1 Creative Activity Growth
  - 4.3 Increase technology transferred from university research and creative activity to New Mexico businesses
    - 4.3.1 Research Park Tenant Employers
    - 4.3.2 Invention Disclosures
  - 4.4 Increase extension and outreach facilitating economic, social, educational and community development
  - 4.5 Increase the educational and earning power of New Mexicans
    - 4.5.1 Undergraduate Degrees Awarded Growth
    - 4.5.2 Graduate Degrees Awarded Growth
    - 4.5.3 Clientele Served by Extension Per Capita
- 5.0 Achieve maximum effectiveness and efficiency in serving our communities and constituencies across our university system

- 5.1 Provide faculty in adequate numbers to assure quality teaching and academic support
  - 5.1.1 Interdisciplinary Proposal Growth
- 5.2 Attract and tenure faculty with terminal degrees and provide competitive, comprehensive compensation package
  - 5.2.1 Average Faculty Salary
- 5.3 Provide faculty in adequate numbers to assure quality teaching and academic support
  - 5.3.1 Instructional Quality, % SCH Taught by Tenure/TT Faculty FTE
  - 5.3.2 Instructional Productivity, SCH per Faculty FTE
  - 5.3.3 Student/Faculty Ratio
- 5.4 Appropriately allocate resources for instruction, research, service and administration
  - 5.4.1 Instructional Expense per Student FTE
  - 5.4.2 Administrative Employee FTE per Total FTE
- 5.5 Obtain increasing levels of instructional funding
  - 5.5.1 Instructional SCH Growth
  - 5.5.2 Instructional Formula Dollar Growth
- 6.0 Substantially increase our university endowment and alumni giving
  - 6.1 Increase the endowment
    - 6.1.1 Endowment Value per Total University Expense
    - 6.1.2 Alumni Giving Rate
- 7.0 Build a culture of pride in partnership and achievement in our classrooms, studios, and laboratories and on our campuses, courts, and fields
  - 7.1 Be nationally and internationally *ranked* for *key* academic programs [delete-- at all academic levels]
  - 7.2 Be *recognized* for having a high-quality, diverse faculty, staff and student body [delete--at all academic levels]
    - 7.2.1 Attract increasing numbers of well-qualified students
      - 7.2.1.1 ACT Composite Score of the 75<sup>th</sup> Percentile
  - 7.3 Be nationally and internationally *ranked* in research and creative activity

-  LTV Goal 1 – To be nationally and internationally recognized for its academic programs at all academic levels
-  LTV Goal 2 – To have a high quality, diverse faculty, staff and student body at all academic levels
-  LTV Goal 3 – To be nationally and internationally recognized in research and creative activity
-  LTV Goal 4 – To serve as an engine for economic, social, educational and community development in New Mexico
-  LTV Goal 5 – To be an excellent steward of all resources