

Academic Deans Council

Notes from August 3, 2016 (Rescheduled from July)

1. Minutes from June: Passed

2. Review of rules for Chapter 5 on Annual Evaluation, Promotion, Tenure, and Post Tenure Review

- Overall, some changes are minor; others are substantive. ADC recognizes that policy was patched together over time.
- Specific comments are related to committee draft, distributed with meeting materials;
- Responses to comments on 5.86, Performance Review
 - What happened if consensus is not reached on the review?
 - What role should external funding have? Or Community Engagement?
 - Line 9: No
 - Line 12: Item 3B is ok
 - Line 3C: Ok to have this in.
 - Item 3D: Dean can delegate authority to department head; Dean should not be written out of approval process
 - Lines 148–148: Ensure clarity between performance evaluation and P&T review
 - Line 153: Remove cumulative
 - Line 154: ok
 - Line 198: Add "at least 2 in addition to student evaluation," or something like that.
 - All others ok.
- 5.90, Promotion and Tenure
 - Leadership could use some additional refining
 - Who serves on P&T Committee? Need to have guidelines for departments so they have some ability for self-determination.
 - Language needs to be inclusive of college track faculty
 - Line 178: Need clarity
 - Line 298: Do not want strict guidelines: Need to retain flexibility for early application for promotion
 - Line 310: Full professors hired without tenure; we need to maintain flexibility
- 5.87 (5.91): Post-tenure Evaluation
 - Agree with all comments
- Recommendation of conference committee: Revisions needed on all: After a thorough review, ADC requests that a subgroup of ADC (Deans Titus, Wagner, and Pontelli) work on revisions with the existing P&T Committee and Lisa Warren.

3. Standing report

- Enrollment
 - Thanks for offices who have supported the calling campaign for continuing students
 - SAEM is making efforts to get back students nearest graduation.
 - We are short 234 freshmen; there is only one AWO left, with under 100 signed up. There have been an increased number of no-shows. Cautiously optimistic that we will be flat from last year. Currently down 4.3%; keep working apply–admit–enroll reports.
 - Budget has 2.5% decline in enrollment predicted.
 - Grad enrollment: 3% decline for today. Many students have been admitted and not enrolled. Courses need to be listed.

- Regarding Mexican students: We are looking at Master's programs, in partnership with Tecnologicos.
- Enrollment Council starting to meet, examining short-term and long-term plans.
- Faculty Senate
 - Preparing for next academic year; memorial about student athletes; memorials for Bosman and Munson-McGee; joint PhD proposal, academic integrity, crimson scholars, etc.
- ADAC
 - Approved joint program in Geology, Crimson Scholars language for the catalog
 - Monica Torres is now the Vice Chair, newly elected
- HLC
 - Syllabi website should be distributed soon.
 - Arguments will go out for review piecemeal
 - BCOM: We continue to need to make sure we are being very careful with BCOM mentions
 - Kevin Boberg is the go-to person for information on this

4. New Business

- Joint NMSU UNM Geography Program
 - This was due in part to a request from Los Alamos and Sandia
 - This only works with both universities involved; neither university can resource this alone
 - This is well suited for a land-grant university
 - Moved to pass, seconded, approved.
- Public Health to 120: Moved, seconded, passed
- PTE: Pearson Test of English Proficiencies
 - PTE is expanding international testing sites
 - Increasing number of students are having this.
 - Moved, seconded, and passed

5. Provost Updates

- Academic Administrator Training: attendance is non-negotiable.

6. Updates

- Need 234 more freshmen: 44 signed up for AWO

Attendees: D. Howard, mmm, N. Kellner, K. Brook, E. Pontelli, S. Brown, J. Hawkes, B. Montoya, C. Brown, K. Boberg, S. Stovall, J. Bosland, A. Ryan, L. Reyes, E. Titus, M. Chaiken, L. Reddi, J. Hoffman, D. Wagner, V. Chaitanya

Notified of absence: G. Fant, C. Menking, D. Pope-Davis