

# Academic Deans Council

## Notes from October 25, 2016

### 1. FYRE Starters (see handout)

- First-year residential experience
- Themed communities have existed for a decade at NMSU
- Controlling for SES, students in structured first-year programs have higher retention
- Need to integrate faculty fellows in living learning communities
- Seeking FYREStarters for fall semester: Compensation likely available
- Preference is for faculty: 7 slots currently taken by non-faculty.
- Deans invited to tell Matt what departments are good places to recruit
  - Deans would like to identify good departments and participants
  - Piñon currently has no LLCs
- Discussion
  - Can faculty live in residence halls?
  - Can introduce this into the P3 conversation tomorrow
  - Include librarians

### 2. Differential tuition

- Which programs should charge differential tuition? Cannot charge differential tuition based on what the market will bear: it must be based on costs.
- Steps
  - Identify direct and indirect costs associated with program: costs need to be realistic
  - Engineering has a proposal; this can be at the program level.
  - Areas considering this need to be identified so we can develop a consistent methodology.
  - Course and program fees cover consumables, not operational costs. Smaller course sizes and expensive faculty are more likely. Professional programs.
  - MBA has a special course fee. It can be raised as needed as costs arise.
  - Proposal for differential tuition for Masters of Accounting.
  - How do we account for central items like buildings, utilities, etc.

### 3. Approval of Minutes from September 27

- Moved, seconded and approved

### 4. New business

- Master's of public health Change of 48 credits to 42
  - Reduced degree requirements and maintained accreditation
  - Eliminating two elective courses
  - Approved by ADAC
  - Moved to approve: seconded. Passed.
- Women's Studies name change to Gender and sexuality studies
  - New name reflects trends, hope for it to attract new
  - Moved, seconded, passed.
  - If there is a change in CIP codes, will need to tun this through HED.
  - These always need clarity regarding when they will be enacted in the catalog

### 5. Old Business (Kinesiology)

- Recap: C&I physical education degree will move to Kinesiology as a concentration. This unites courses in program with administration of degree.
- Need to remove EDUC degree from the catalog
- Bob Woods states that they will not enroll anybody until catalog is cleaned up

- Moved to create new concentration in PE in Kinesiology, seconded, passed.
- In general, catalog changes are implemented the following academic year.

## 6. Policy Comments

- 5.14 Faculty Credentials
  - Need a thoughtful policy that allows exceptions
  - Concerns include:
    - International faculty members with not validated credentials
    - TAs in courses
  - How do we grant exceptions for experience?
  - Example regarding high school instruction and Carlsbad. Experience does not remove the need for credentialing. Publications in that field might be a basis for exceptions.
  - People lacking credentials need to get them.
  - Grad assistants: Some programs have students who are capable of teaching based on their own credentials -- these are ok. Grad assistants without credentials are, by definition, teaching under the supervision of faculty.
  - Exception policy needs to be general (not tailored for a specific person)
  - Question: Would you hire anybody with those credentials? If no, slippery slope.
- 11.05 Intellectual Property
  - Faculty member and work for hire issues
  - Review and send concerns to Kevin Boberg

## 7. Standing reports

- Faculty Senate
  - Memorials passed, discussed, and upcoming
- ADAC
  - Jenkins presented about restructuring Surveying Engineering
- HLC
  - HRIS creating a report: this will go to deans to look for mis-matches of credentials and teaching assignment.
  - Quality Initiative workshop Friday.

## 8. Provost Comments

- Will feed faculty before Commencement
- Andrew Carnegie Fellows
  - Social Sciences and Humanities
  - Send names by end of day Thursday.
- HEOA adoption
- November 29 next ADC
- Electronic portfolios for P&T: implementation for 2019 reviews.

**Attendees:** D. Howard, C. Menking, M. Chaiken, J. Hoffman, L. Reyes, E. Titus, K. Rumford, D. Wagner, D. Pope-Davis, L. Reddi, E. Pontelli, M. Crouse, C. Brown, S. Loring, G. Fant, S. Stovall, mmm, K. Boberg, V. Chaitanya, J. Bosland, K. Brook, P. Pierson, P. Wojahn