Academic Deans Council
Notes from October 25, 2016

1. FYRE Starters (see handout)
   - First-year residential experience
   - Themed communities have existed for a decade at NMSU
   - Controlling for SES, students in structured first-year programs have higher retention
   - Need to integrate faculty fellows in living learning communities
   - Seeking FYREStarters for fall semester: Compensation likely available
   - Preference is for faculty: 7 slots currently taken by non-faculty.
   - Deans invited to tell Matt what departments are good places to recruit
     - Deans would like to identify good departments and participants
     - Piñon currently has no LLCs
   - Discussion
     - Can faculty live in residence halls?
     - Can introduce this into the P3 conversation tomorrow
     - Include librarians

2. Differential tuition
   - Which programs should charge differential tuition? Cannot charge differential tuition based on what the market will bear: it must be based on costs.
   - Steps
     - Identify direct and indirect costs associated with program: costs need to be realistic
     - Engineering has a proposal; this can be at the program level.
     - Areas considering this need to be identified so we can develop a consistent methodology.
     - Course and program fees cover consumables, not operational costs. Smaller course sizes and expensive faculty are more likely. Professional programs.
     - MBA has a special course fee. It can be raised as needed as costs arise.
     - Proposal for differential tuition for Masters of Accounting.
     - How do we account for central items like buildings, utilities, etc.

3. Approval of Minutes from September 27
   - Moved, seconded and approved

4. New business
   - Master’s of public health Change of 48 credits to 42
     - Reduced degree requirements and maintained accreditation
     - Eliminating two elective courses
     - Approved by ADAC
     - Moved to approve: seconded. Passed.
   - Women’s Studies name change to Gender and sexuality studies
     - New name reflects trends, hope for it to attract new
     - Moved, seconded, passed.
     - If there is a change in CIP codes, will need to run this through HED.
     - These always need clarity regarding when they will be enacted in the catalog

5. Old Business (Kinesiology)
   - Recap: C&I physical education degree will move to Kinesiology as a concentration. This unites courses in program with administration of degree.
   - Need to remove EDUC degree from the catalog
   - Bob Woods states that they will not enroll anybody until catalog is cleaned up
• Moved to create new concentration in PE in Kinesiology, seconded, passed.
• In general, catalog changes are implemented the following academic year.

6. Policy Comments
• 5.14 Faculty Credentials
  o Need a thoughtful policy that allows exceptions
  o Concerns include:
    ▪ International faculty members with not validated credentials
    ▪ TAs in courses
  o How do we grant exceptions for experience?
  o Example regarding high school instruction and Carlsbad. Experience does not remove the need for credentialing. Publications in that field might be a basis for exceptions.
  o People lacking credentials need to get them.
  o Grad assistants: Some programs have students who are capable of teaching based on their own credentials -- these are ok. Grad assistants without credentials are, by definition, teaching under the supervision of faculty.
  o Exception policy needs to be general (not tailored for a specific person)
  o Question: Would you hire anybody with those credentials? If no, slippery slope.
• 11.05 Intellectual Property
  o Faculty member and work for hire issues
  o Review and send concerns to Kevin Boberg

7. Standing reports
• Faculty Senate
  o Memorials passed, discussed, and upcoming
• ADAC
  o Jenkins presented about restructuring Surveying Engineering
• HLC
  o HRIS creating a report: this will go to deans to look for mis-matches of credentials and teaching assignment.
  o Quality Initiative workshop Friday.

8. Provost Comments
• Will feed faculty before Commencement
• Andrew Carnegie Fellows
  o Social Sciences and Humanities
  o Send names by end of day Thursday.
• HEOA adoption
• November 29 next ADC
• Electronic portfolios for P&T: implementation for 2019 reviews.