



January 2013

Colleagues,

It is my pleasure to welcome you back to campus for the Spring 2013 semester. As my alma mater New Mexico State is very important to me and I am honored to serve during this interim period working with you and Dr. Pacheco.

This edition of the Provost Post includes articles about changes within International and Border Programs as well as at the Higher Learning Commission. Jerry Nevarez also includes a reminder on why it is important for each of us self-identify in regards to race/ethnicity, gender, and veteran status. We will continue to post updates and articles of interest on the Provost website between editions of the Provost Post.

I am reviewing various structures and processes within the Office of the Executive Vice President and Provost. My goal is to streamline things when it makes sense and create an efficient environment that supports students, faculty, and staff. As we move forward, I welcome your input and ask that you share your thoughts or ideas with your Department Heads and Deans. In this manner we can make progress that is rooted in our value of shared governance.

I look forward to seeing you around campus and at various events throughout the semester.

Jay Jordan
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Why Should I Self Identify?

On more than one occasion during their employment with NMSU, faculty and staff are asked to self identify. This process relates to self-identification in relation to race/ethnicity, gender and veteran status. Sometimes this gives rise to the question “Why should I self identify?” The root of the request lies with federal executive orders and statutes. More specifically, Executive Order

11246, Section 503 of the Rehabilitation Act of 1973 and the Vietnam Era Veterans' Readjustment Assistance Act. Taken together, these laws prohibit discrimination with regard to race, color, religion, sex, national origin, disability or protected veteran status. The laws require federal contractors and recipients of federal assistance to take affirmative action to ensure that all individuals have an equal opportunity for employment. Basically, this is a compliance issue for federal contractors and recipients of federal assistance. NMSU falls under such provisions which are enforced by the Office of Federal Contract Compliance Programs (OFCCP).

[Read more](#)

NMSU Welcomes new Higher Learning Commission Liaison

Dr. Tim Gallimore was appointed Vice President for Accreditation Relations at the Higher Learning Commission (HLC) in April 2012. He will serve as the HLC Liaison for New Mexico State University serving both the Las Cruces and Grants campuses, and Dona Ana Community College.

[Read more](#)



Dr. Tim Gallimore

International and Border Programs (IBP)

The Office of International and Border Programs (IBP) is taking on a number of new projects, and undergoing some exciting changes, following the July arrival of the new Associate Provost for International and Border Programs, Dr. Cornell H. Menking. Dr. Menking's overarching approach is one that begins with a clear vision of the integration of the various components of comprehensive internationalization, while recognizing the important role of developing financial sustainability for the unit. The following are examples of how he is working to carry out that vision.

[Read more](#)

Reminders and Announcements

New Mexico State University honored top faculty members at the university's 2013 Spring Convocation ceremony Jan. 15. The event recognizes outstanding achievements and bestows special awards to NMSU faculty members. [Read more](#)

The 2013 Spring System Summit will be held Friday, March 8, 2013 at the Farm and Ranch Heritage Museum. [Register here](#)

