Academic Affairs Overview

AY 2020-2021

Carol Parker
Provost
Senior Vice President

BE BOLD. Shape the Future.
Academic Affairs Responsibilities

- Senior Vice President for Academic Affairs and Provost
  - *Chief Academic Officer for the NMSU system*
- Supervises University academic deans and VPAA program directors
- Policy development and implementation guidance for academic personnel
  - *Recruitment, hiring, credentialing, compensation, professional development, retention initiatives, and performance review of faculty members*
- Academic unit organization and administration, program and curriculum development, program review, accreditation, state authorization
- Integrity and development of teaching methods (pedagogy)
- Student and program learning outcomes assessment
- Establishment of academic agreements with external partners, e.g., Burrell COM
  - *academic affiliations, clinical placements, credit transfer agreements, etc.*
- Compliance with related Federal and State mandates, reporting requirements
- Faculty Senate and ASNMSU liaison roles
- Student Success and Enrollment Management collaboration with VPSS
- Research mission collaboration with VPR
- Diversity, equity and inclusion collaboration with VP for Equity and Inclusion
FY20-21 Faculty and Staff Headcount by Division (regular full-time employees only)

Cabinet-Level Units

- Main Campus Academic Affairs (includes colleges) 1574
- Physical Science Laboratory 87
- NMDA 144
- President's Office 36
- VP Admin & Finance 168
- Research/Grad School 48
- Student Success 200
- Chancellor Office 148
- Athletics 86
- Branch Colleges 569
- Facilities & Services 290
- Information & Communication Tech...
- VP Admin & Finance 168
FY20-21 Academic Affairs Components

Academic Colleges
- Agriculture Consumer & Env Sciences
- Arts & Sciences
- Business Administration
- Education
- Engineering
- Health and Social Services

Service Colleges
- Graduate School
- Honors College
- Library

Academic Prgs Support
- Accreditation
- NM HED Authorization of Programs & Curricula
- Assessment of Learning Outcomes
- Academic Program Development
- Academic Program Review
- Curricular Analytics

Faculty Support
- Teaching Academy
- Faculty Development, Awards & Recognition
- Instruction Innovation & Quality
- Online Course Improvement Program
- Academic Technology & Instructional Media
- Activity Insights (Digital Measures)

Student Success
- First Year Experience/University Studies Courses (UNIV)
- Faculty Role in Student Success
- Undergraduate Research
- Degree Roadmaps (Course Sequencing)
- Course Demand Projections & Enrollment Mgmt
- Academic Conduct Officer

Other Programs
- Diversity Programs
- Beyond Borders & CLABS (International)
- Center for Community Analysis (Kellogg Foundation)
- Albuquerque Center
FY20-21 Academic Affairs Initiatives

Academic Units
- Administrative Review & Reorganization
- Productivity Metrics
- NMSUO Restructure
- Dept. Head Professional Development
- Faculty Development (ACUE)

Academic Programs
- New Online Markets (Adult Learners)
- Program Development Master Plan
- Course-Level Effectiveness Review
- Burrell COM

Curriculum
- Degree Roadmaps (Sequencing Review)
- Curricular Complexity Analysis (APLU)
- Curriculum Approval Process Improvements (Task Force)
- Transfer & Articulation (WICHE)
- Personalized Learning Plans

Enrollment, Retention & Graduation
- COVID Instructional Delivery Adaptations
- Centralized Room Scheduling
- Course Demand Projections (AdAstra)
- Instructional Capacity Analysis
- Undergraduate Research Prg Coordination
- EAB Navigate Faculty Implementation

Policy Development
- Faculty Compensation Study (Task Force)
- Faculty Appointments (Task Force)
- Tuition and Fees (Structural Integrity Review)
- ARP Academic Rules Implementation Guidelines

Process Improvement
- Promotion & Tenure (automation)
- Faculty HR Position Control (automation)
- Academic Agreement Approvals (automation)
- Engagement & Faculty Impact (data collection & automation)
- Academic Program Review (automation)
Shared Governance - Special Faculty Role

What is shared governance?

“faculty, board members, and administrators actively engage to share responsibility for identifying and pursuing an aligned set of mission-driven sustainable outcomes and priorities”

Bahls, *What is Shared Governance?* (AGB 2015)
https://www.agb.org/blog/2015/12/22/what-is-shared-governance
FY20-21 Faculty Headcount Distribution Across Academic Units

- Grants (13)
- Carlsbad (43)
- Alamo (50)
- DACC (161)
- LIB (12)
- HSS (69)
- BUS (72)
- EDU (84)
- ENG (98)
- ACES (262)
- A&S (299)
- Total Branches (267)
- Total University (896)
- Total System (1163)

Legend:
- Regular
- Temp