Academic Deans Council
Notes from September 26, 2017

1. Minutes from August 22 approved as distributed.

2. Dean's Items

   • P&T implementation
     o **Recommendation:** Faculty need to select a version of the rule, as soon as possible
     o Post-tenure review still under discussion: FS has a deadline
     o Regarding disagreement department head, faculty, and dean and performance evaluation: Part 5 of Annual Performance Evaluation Item E: These 3 will confer in the new rule.
     o Realignments are due at college and department level on August 13, 2018.
       ▪ Principle units need to align with and not conflict with university rules.
     o Where colleges and departments are assigned directions (external reviewers letters, for example), it is important to do this.
     o New rule says principal units must be revised every 5 years.

   • Travel Office Problems
     o Continued problems regarding reimbursements
     o Value of research travel has been questioned
     o Timing is mysterious. Some take a very long time, others are processed very promptly.

   • Budget questions: Where are we big picture regarding institutional and state budgets?
     o Priorities have to go to raises
     o State's budget is vulnerable to oil prices. Research revenue.

   • Allocation of effort
     o 120 hours (10%) service effort.
     o How to hold faculty accountable? College track and assistant professors are chairing committee.
     o No incentive for performance excellence
     o Needs to be a conversation with the department heads and faculty members around performance evaluation times.
     o Need to include things like reviewing manuscripts, serving on panels

3. Policy items

   • 5.50 Posthumous Degrees
     o EVPP is policy sponsor
     o These are typically awarded in the year or semester when it was expected.
     o Recommendation: 85% of coursework should be completed

   • 18.05 Honorary Degree Awards
     o Advancement is policy sponsor
     o Are there graduates of your college who have achieved much and might not be on the radar of Advancement or the Chancellor? Can also be a friend of the university.

4. Standing reports

   • Enrollment
     o Aggie Experience is Saturday morning. Doing more events, smaller events.
     o Deadlines for big scholarships are coming up
     o Recruiters are out on the road
     o LCPS: Partnering with us. We have contact info for every student in the district
     o Looking to increase Master's retention
     o Seeing steady interest from Juarez students
     o India (Nova schools are interested), China, and Mexico recruiting
     o Business send MAP info to their students: should they include other students given that MBAs are compatible with many degrees?
• ACES, Education, A&S all want their students to learn about MBAs
• Suggestion for Engineering Management Degree... Education Management also a possible degree
• Faculty Senate
  o 7 pieces of legislation: Merger in College of Education; Updated P&T; Experiential Learning as amended; Carlsbad re-org; Education programs; Memorial recognizing Carruthers’ contributions; Student Code of Conduct; Request for Faculty Participation in Search for Chancellor
• ADAC
  o Passed some degree proposals
  o 5-year deactivation of classes
• HLC
  o Final stretch for HLC. Kudos for Associate Deans: very responsive.
  o Plans for Grants travel are in the works.
  o No schedule yet: expect this in a couple weeks.
  o Availability: Schedule things, but HLC will take precedence if needed
  o Leadership teams need to be in place for rapid response to questions.
  o Reviewers are not necessarily land-grant. We can help them understand our mission.

5. Provost’s Comments
• Faculty teaching for outside universities: this is considered to be consulting. Needs approval before teaching takes place.
  o Deans can deny, and competing universities are a valid reason.
  o Deans can deny if the time represents more than 1 day a week (20% FTE) or 8 hours/week

7. Updates
• Assessment reports are due October 13.
• OIA Dashboard has been updated. College and department retention and graduation rates are in progress.
• Students who graduate in 3 years are included in 4-year rates.
• Under 1000 international students. UG < Grad by about 30 students
• UG: Kuwaitis high. China and India not here in the numbers they should be.
• Grad: China and India always top.
• SAEM
  o HDRs listed on the way down to Regents Room in Ed Services.
  o Official cohort default rate = 18.5%.
  o Dacia will be the Registrar effective October 16.
• Ribbon cutting tomorrow for Tech Center.

Attendees: Dan Howard, Don Pope-Davis, Enrico Pontelli, Rolando Flores, Donna Wagner, Bernadette Montoya, Jim Hoffman, Lakshmi Reddi, Loui Reyes, Cornell Menking, Beth Titus, Rolfe Sassenfeld for Faculty Senate, Shelly Stovall, Judy Bosland, Joanne Dupre for Luis Vazquez, David Smith, Margie Vela, Kevin Boberg, mmm