Academic Deans Council
Notes from April 24, 2018

1. Minutes: Approved as distributed

2. New Business
   - Bachelor of Applied Studies, Patti Wojahn
     - Degree is for students with an applied associate’s degree
     - Proposing to move upper division credits to 36 from 48. (Eastern NMU only requires 18.)
     - Community colleges are working to get programs to 60 credits. There are general education implications for students who have a BAS as their goal.
     - DACC has made some changes: GE requirements align, require 15 GE credits, reducing credits to 60.
   - Bachelor of Science in Cybersecurity
     - Dean Pontelli has worked with Engineering and Business on this program
     - Huge demand for Cybersecurity professionals.
     - Program includes a capstone. Meets NSA, DFS programs. Jobs available at White Sands, Sandia, Los Alamos.
     - Program will be the only one in NM
     - Cautionary: If program grows, will colleges want to count students?
       - Students not counted in colleges; SCH counted in department
     - Request that a solution be brought for second read.
   - Bachelor in Music
     - Will help department bring in more students and be more competitive.

3. Old Business
   - HRTM Master of Hospitality: Program approved

4. Summer Revenue
   - Summer provides an opportunity to increase revenue.
   - Salary sweeping has depleted college funds. In response: summer model that covers costs for instruction in summer that is not generated by 12-month faculty.
   - Proposal: cover costs and return some revenue over costs. Similar to Engineering pilot.
   - This will need class size guidelines to ensure costs are covered.
   - When this returns to dean’s meeting, can proportions be discussed?
   - Advisor role: Community colleges provide Gen Ed. Need is for logjam courses. What courses are already waitlisted? Organic Chemistry and other gateway courses. Students can be unwilling to take difficult classes in 5-week sections.
   - Full Pell is available in Summer

5. Compensation Increase
   - 2% allocated for increases
   - BOR focus is on merit based on evaluations.
     - Anybody under $50K to get $1,000 raise. Exempt and non-exempt.
     - 2% merit pool for exempt and faculty
   - If unsatisfactory, no increase.
   - Nuts and bolts: Salary planner will be run in May.
   - Each college needs a plan; each plan will be approved by provost.
   - Engineering proposes dividing up pool by departments and allow them to divide according to rules.
   - Non I&G funded raises will come from those budgets.
   - Gena’s recommendation: start planning now.
   - Salary planner will have 2% pool information.

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6. Policies
- Discussion about benefits: these were adjusted by category of individual

7. Standing Reports
- Enrollment
  - SAEM and Regent went to Ruffalo Noel Levitz meeting. Pressure is still on for enrollment.
  - RNL emphasized that the population has decreased.
  - Colleges can help retain students who have UAR holds.
- Faculty Senate
  - See report distributed.
- ADAC
  - Catalog is getting cleaned up.
- Accreditation
  - Working on program level accreditations
  - Summer retreat for campus ALOs

8. Updates

Guests: P. Wojahn, J. Hawkes, J. Hertzman, G. Jones, Andy Burke and Kim Rumford