1. Minutes from September 25: moved, seconded, approved as distributed.

2. Career placement metric, Tony Marin
   - How can we get a better picture of what our graduates are doing?
   - Placement is becoming more important: Regents, accrediting agencies are focusing on this.
     - From Penn State: Got feedback from graduates to adjust programs to marketplace.
   - Discussion
     - ABET interviews employers about meeting educational objectives.
     - Tony has data from students who have taken internship courses and practicums.
     - Internships can be listed on transcripts.
     - Partnering: Colleges and Career Services
     - Colleges and departments need to control much placement work. Career fairs need to be centralized so employers can recruit from more than one college.
     - Group to work on a plan to address placement: staff, Department head or 2, a dean.
       - Deans to send Natalie names for a department Head and faculty and associate deans.

3. Institutional response to assaults, Ophelia Watkins
   - Proactive measures
     - Security, cameras, landscaping
     - RA training: reporting, safety, resources available.
     - Responses: Communication from Chancellor and President, Forum at Corbett Center for bystander awareness and resources; WAVE hosting campus-wide event “Stand-up and Speak Out”; magnets with bystander programming; passive programming: bulletin boards, t-shirts, etc; Task Force by Renay Scott; Town Hall in Garcia (residence of 900 first-year students); ASNMSU; Housing programming with person-to-person contact for wellness check: will provide with information on bystander awareness.
     - Pete’s PickUp escorts people to their cars.
     - Cultural thing: we have to figure out to to reduce this. As a society, community, group of students. Help each other. Be there and be present. Step in.
       - Proactive: Education. What are ways to be and act?
       - Logistical: Security, lights, cameras, etc.
       - Talking about this leads to people talking about this. We progress when people come forward
       - Deans: Please take this back to departments and leadership team. Faculty need to have conversations with students. Need to talk about issues and to focus on prevention.

4. HED and grad programs
   - Joint Geography PhD, UNM and NMSU. Perceived lack of leadership support from administrations.
   - HRTM masters tabled. Concerned about lack of involvement with College of Business.
   - Data analytics: Minor changes requested. Committee did not have this proposal. Workflow will help.
   - Next steps
     - We are creating process for programs to follow. Process will have mock presentations to HED.
     - Lack of leadership on programs in our part: Faculty need to understand what HED wants in addition to what faculty want.
     - Fiscal sustainability needs to be addressed.

4A. Distance Education
   - NMSU
     - Portal will be up in January.
     - Financial model is still developing.
o Campus will be virtual and the location of 100% online programs.
o Engineering will work with Susie Bussmann regarding their online masters
o HSS — Looking for a weekend college.
  ▪ Can CEUs be rolled into this? Canvas would need to be expanded for this use.
o Revenue sharing
  ▪ This is a great opportunity for colleges and departments. Incentives here can help grow programs.
o Can we coordinate with college DE coordinators? Please send names to Susie Bussmann.

5.Policies: Please get comments to SharePoint site.

6.Enrollment Update
  • Commencement
    o Hooding is Friday, December 7 at 6 pm.
    o Commencement will be December 8, 10:00 am.
    o Recruiting for Spring 2019: Transfer and Freshman applications are up.
    o 75% of current students first encountered NMSU at an Aggie Experience
    o Dia de Descubre will be November 19.
  • Faculty Senate
    o Call for investigation into scholarships was amended.
  • ADAC
    o Shout out to ASNMSU for early voting site at CCSU.
    o Will add DE to agenda for ADAC discussion.
  • Accreditation
    o ABET visited last month.
    o Program review has generated some automated emails to notify people of milestones.

7.Discussion Items
  • Provost Search
    o Concern about losing people in critical places and affecting people who might want to apply for the position permanently.
    o Dr. Mason was Provost at K-State and she recruited President Floros to K-State.
    o Experienced and knowledgeable: worked to change recruitment, student success, budgeting model, etc. at K-State.
    o President wants to continue contact with deans as Provost takes over several meetings.
  • Strategic Directions
    o Group to work with getting input has been put together.
    o Process will be facilitated.
      ▪ Working to weave metrics into plan.
      ▪ These metrics will be relevant to all units (slide 7; https://dept-wp.nmsu.edu/president/files/2018/10/Strategic-Directions-Communication-1.pdf).
      ▪ Will get input and feedback on a straw plan. Please share with units.

Attendees: John, Floros, presiding; David Smith, Natalie Kellner, Rolando Flores, Beth Titus, Karen Kopera-Frye, Luis Cifuentes, Jim Hoffman, Rod McSherry, Lakshmi Reddi, Shelly Stovall, Becky Corran, Susan Brown, Enrico Pontelli, Donna Wagner, Miriam Chaiken, Jennifer Hodges, Greg Fant, mmm

Guests: Tony Marin, Ophelia Watkins