Follow up

• Rod McSherry to follow up re: using Gaokao for admissions: Bring back a plan for a pilot with budget estimates.

1. Minutes approved as distributed

2. Discussion items

• Testing and students from China
  o China: We have few undergraduates
  o Gaokao tests for English proficiency. Proposal: consider taking Gaokao scores of ~75%. We can add a Skype interview as an additional qualification. Students also have an English language placement test.
    ▪ Graduate school has flexibility in admissions requirements
  o Moving this forward:
    ▪ Implementation discussion with Admissions (coding, etc)
    ▪ Graduate School willing to consider a pilot with a few students
    ▪ Universities currently doing this reach out to students who qualify through a Chinese company.

3. Standing Reports

• Student Success and Aggie Life
  o Re-envisioning Aggie Life to create intellectual engagement
  o Movie night — with discussion included. Example: Hidden Figures. $600-$700 per event.
  o Will colleges sponsor a night?
  o Enrollment: Applications are looking good

• Faculty Senate: Becky Corran was re-elected for next year
  o Other items: Pistol Pete statue and FGRB changes
  o Fractional grading
    ▪ 2013 change was a pilot. Current idea is to better support students.
  o Eliminating numerical evaluations of teaching by students
  o ERB: seeking collaboration
  o Proposal regarding borderlands and ethnic studies certificate

• ADAC
  o Fractional grading also discussed at ADACtoo. Electronic theses, dissertation, NMSUO, etc.
  o Approved concentrations in music, approved deactivation of exercise science degree
  o CAF systems: Fall and Spring process. A year ago, annual approval was suggested. This allows catalog changes to follow curriculum changes.
  o Can we have an out-of-cycle process approved by the Provost?

• Accreditation
  o Annual update for HLC is underway — starting on assurance argument.
  o HLC streamlined federal compliance portion.

• Research and Graduate School
  o Thanks to deans who have hosted discussion about external review of graduate school.
  o Starting tomorrow: Red team review for PSL. Starting March 1: Transition leadership team will be Lenny, Luis, and Jim Chavez. Joanne will go back to previous position.
  o March 8: Pilot PI Academy. 13 faculty members signed up.
  o March 20: Trial graduate student orientation. 10 or 11 3-minute talks.
    ▪ Foundation will have a drawing for scholarship.

4. Discussion items

• Collective academic plan to Improve Student Success
Examples of working together — Renay filled all her time slots. FS working on fractional grading

Gen Ed Reform
  - AACU is promoting: How to create an environment where students become learners?
  - Flipping the classroom: Students have different ideas about engaged learning.
  - How do we continue our learning?
  - Alternative learning classrooms. This has to be supported by P&T criteria.
  - Faculty paradigm needs to change: Annual evaluations discourage faculty members from active learning techniques.
  - No P&T criteria encourage active learning and scholarship
  - Learning cannot be siloed — Need to integrate content across disciplines.

- Carnegie R1 status
  - Retention and Graduation rates for R1-R2-R3. These correlate.
    - R1 priorities: starts with leadership. Training starts with VPs, Deans, Department heads
    - NSF starting to value teaching more
    - How to blend teaching skills with research
    - Promise of higher ed: Teaching expertise
    - Work on — be intentional regarding how we talk about teaching and research

- Strategic plan: NMSU
  - Glossary or clarify jargon (R1, social mobility)
    - Achievement gap could be rather “students are not differentiated in performance based on characteristics”
  - Another example: what is “experiential learning”?
  - What is a healthy border?
    - Assets versus deficit model: How to replicate success of positive deviant?
  - Each dean will define how their college fits into strategic plan

- Dean evaluations: Hard deadline of March 29.
  - Goals need to reflect Strategic Plan

- AAWorkshop (not training)
  - What else needs to be on this?
  - What parts need to be integrated from a system perspective: scheduling, student success
  - Personnel data and financial data (salary)
  - Coming attractions: New initiatives, like NMSUO, NMSU-SLP,
  - Add provost welcome and Chancellor coming attractions section
  - P&T section: Provost will bring Iowa State and Kansas State guides
  - What would have been helpful to deans as new administrator
    - Conflict management; performance management
    - Navigating hiring
    - Identifying flags in hiring (resumes): “What do you wish I had asked?”

Adjourned 3:27.

Attendees: April Mason, Presiding; Renay Scott, Beth Titus, Enrico Pontelli, Kathy Brook, Rod McSherry, Jennifer Hodges, David Smith, Shelly Stovall, Lakshmi Reddi, Luis Cifuentes, Jay Lillywhite, Henrietta Williams-Pichon, Becky Corran, Miriam Chaiken, Sonya Cooper